

**ORDINANCE NO. 2016-20**  
**INTRODUCED BY: ADMINISTRATION**

**AN ORDINANCE PROVIDING FOR COMPENSATION FOR  
SWIMMING POOL PERSONNEL IN 2016 AND REPEALING  
ORDINANCE NO. 2015-26.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LYNDHURST,  
CUYAHOGA COUNTY, STATE OF OHIO, THAT:**

**SECTION 1.** The provisions of Ordinance No. 2015-26 are hereby repealed.

**SECTION 2.** There are hereby established the following personnel categories and salaries for swimming pool operations:

All employees and personnel required to operate the swimming pools shall be employees of the City of Lyndhurst, shall consist of the following, and shall receive the compensation payable bi-weekly commencing with the swimming season of 2016, in the amount set opposite each job classification as follows, to wit:

Pool Director - salary per annum shall be within a range of \$8000 - \$13,400. Payment shall be made during the period of active service as determined by the Mayor.

<i>Hourly Rates</i>	<i>Base</i>	<i>2<sup>nd</sup> Year</i>	<i>3<sup>d</sup> Year</i>	<i>4<sup>th</sup> Year</i>	<i>5<sup>th</sup> Year</i>	<i>6<sup>th</sup> Year &amp; After</i>
<i>Non certified Employee</i>	\$8.10	\$8.20	\$8.25	\$8.30	\$8.35	\$8.45 - \$9.00
<i>Life Guarding</i>	\$8.20	\$8.30	\$8.35	\$8.40	\$8.45	\$8.55 - \$9.50
<i>Water Safety Instructor</i>	\$8.65	\$8.75	\$8.85	\$9.10	\$9.50	\$9.65 - \$9.75
<i>Life Guarding Instructor</i>	\$9.00	\$9.15	\$9.30	\$9.45	\$9.60	\$9.75
<i>Pool Supervisor</i>	\$9.25	\$9.60	\$10.25	\$10.90	\$11.50	\$12.10

AFTER THE BASE YEAR an employee must work a minimum of 150 hours in order to achieve the seniority acquired to advance in years on the pay schedule. The minimum number of hours may be accumulated over a period of more than one year, however, no more than one year's seniority may be earned in any one year.

Upon recommendation of the Pool Director and the approval of the Mayor, employees may be paid at a rate in accordance with their experience instead of years of employment in Lyndhurst. Further, upon recommendation of the Pool Director, and approval by the Mayor, "training expenses" or additional training required in order to maintain certification will be reimbursed to the employee for one class up to a maximum of Two Hundred Dollars (\$200.00) per year.

**SECTION 2.** The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

**PASSED:** April 4, 2016

\_\_\_\_\_  
**MAYOR**

\_\_\_\_\_  
**VICE-MAYOR**

**ATTEST:** \_\_\_\_\_  
**Clerk of Council**

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on April 14, 2016 and April 21, 2016.

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**Clerk of Council**

First Reading: April 4, 2016

Second Reading: Suspended

Third Reading: Suspended

Passed 4-4-2016