

November 9, 2017

Lyndhurst, Ohio
November 9, 2017

The Civil Service Commission of the City of Lyndhurst met in Regular Session on Thursday, November 9, 2017, at 8:30 a.m., in the Conference Room of the Lyndhurst Municipal Center, 5301 Mayfield Road.

Members Present: R. Schmidlin, Chairman
S. Franks, R. Sweeney

Others Present: P. Murphy, Director of Law
C. J. White, Secretary
R. Porrello, Chief of Police
P. Rhode, Executive Lieutenant, Police Department
M. Carroll, Fire Chief
B. Ford, Firefighter
N. Martin, Lt., Fire Department
T. Drum, Firefighter
J. Fisher, Lt., Fire Department
A. Grantham, Firefighter

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the reading of the minutes of the Regular Meeting held October 12, 2017, copies of which were mailed to all members, be dispensed with and said minutes stand approved as circulated.

The question was put to a voice vote and passed unanimously.

Motion carried.

Approve scores and establish list for Lieutenant in the Lyndhurst Fire Department.

Mr. Schmidlin read the scores as submitted:

Rank	Name	Written Score (60%)	Assessment Ctr Score (40%)	Inp (1)	Ins (1)	Associates Degree (3)	Sen. Points	Total
1	Todd Drum	51.08	36.92	1			10	99
2	Brian Ford	46.62	32.44	1	1		9.4	90.46
3	Dan Barnoski	45.25	31.44				10	86.69
4	Andy Grantham	43.54	30.8			3	3	80.34

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the grades be approved as presented, and that the Eligibility List for the position of Lieutenant in the Fire Department be established as follows:

**CITY OF LYNDHURST FIRE DEPARTMENT
ELIGIBILITY LIST FOR THE POSITION OF
FIRE LIEUTENANT
Established November 9, 2017**

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1. Todd Drum
2. Brian Ford
3. Dan Barnoski
4. Andy Grantham

The question was put to a voice vote and passed unanimously.

Motion carried.

Approve scores and establish list for Captain in the Lyndhurst Fire Department.

Mr. Schmidlin read the scores as submitted:

Rank	Name	Written Score (40%)	Assessment Ctr. Score (60%)	Bachelor's	OFE/EFO	Seniority	Total
1	Nick Martin	36.64	54.54	2		8.2	101.38
2	Jeff Fisher	35.09	51.96			10	97.05

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the grades be approved as presented, and that the Eligibility List for the position of Captain in the Fire Department be established as follows:

**CITY OF LYNDHURST FIRE DEPARTMENT
ELIGIBILITY LIST FOR THE POSITION OF
FIRE CAPTAIN**

Established November 9, 2017

1. Nick Martin
2. Jeff Fisher

The question was put to a voice vote and passed unanimously.

Motion carried.

Review draft legislation regarding Rule VIII, Section 6.

A Resolution amending Rule VIII, Section 6 of the Rules of the Civil Service Commission as they appear in Chapter 171 of the Codified Ordinances of the City of Lyndhurst.

Mr. Schmidlin read the proposed draft legislation.

This proposed legislation will be posted for a period of one week, to be voted on and adopted at the next Regular Meeting.

Review draft legislation regarding extra credit for full time experience in police and fire departments, amending Rule IV, Section 6.

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Ms. Sweeney presented proposed language for this legislation.

Mr. Franks stated that he feels the legislation should specify the amount of time worked in a previous department, being at least one year. He further recommended to add “. . .Who has at least one year of continuous employment and either currently employed full time or, has been laid off.”

It was noted that this legislation be reviewed and reworded to be presented at the next meeting.

Review draft legislation for appeal deadline for promotional testing, amending Rule VIII, Section 8.

Mr. Murphy presented proposed legislation stating an appeal is to be filed within ten (10) consecutive calendar days after such certification.

Discussion continued regarding at which point in time the ten (10) days start.

Chief Carroll stated he will review the wording for the next meeting.

Discuss Involuntary Disability Separation language.

Chief Carroll stated that this was brought to him by the union president. When you have someone that is on long term injury leave, there’s a portion in the ORC where the city has the ability to put someone on involuntary disability separation. The biggest issue with this is that there is a sunset on how long someone can stay with the department on involuntary separation, which does not exceed two (2) years. If you don’t have that, and someone is on long term injury leave, they can then be on long term injury leave indefinitely. He then stated that the CBA does not address this issue.

Mr. Murphy stated that this should possibly be a city wide rule, and will review for the next meeting.

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the meeting be adjourned

The question was put to a voice vote and passed unanimously.

Motion carried, meeting
adjourned at 9:20 a.m.

Raymond Schmidlin, Chairman

Approved: _____

Attest: _____