

**ORDINANCE NO. 2017-70
INTRODUCED BY: ADMINISTRATION**

**AN ORDINANCE AMENDING CHAPTER 159 OF THE
CODIFIED ORDINANCES OF THE CITY TITLED
“EMPLOYEES GENERALLY” BY AMENDING SECTION
159.12 CAPTIONED EMERGENCY PAID LEAVE AND
DECLARING AN EMERGENCY**

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
LYNDHURST, CUYAHOGA COUNTY, STATE OF OHIO THAT:**

SECTION 1. That the Codified Ordinances of the City of Lyndhurst are hereby supplemented by amending Section 159.12 to read as follows: (new material appears like THIS: deleted materials to appear like ~~this~~) :

159.12 EMERGENCY PAID LEAVE

The Mayor may allow any full-time, NON-BARGAINING UNIT employee paid time off work, not to exceed four eight-hour days, ~~or two tours of duty in the case of a firefighter,~~ because of the death in his or her family of a mother, father, sister, brother, spouse or child. In the event of the death of other relatives in the employee's immediate family, the Mayor may, within the above limitation, allow such time off as he or she deems necessary depending on the circumstances of each situation. The use of emergency leave is a privilege which must be specifically requested by the employee of his or her department head and granted by the Mayor; it does not automatically consist of the maximum time allowed, but is at the discretion of the Mayor. In cases where more time off is desired than granted, the employee shall request, in advance, the use of his or her accrued vacation or sick leave credit.

SECTION 2. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of Lyndhurst for the reason that it is necessary to enact said amendment immediately in order to comport with the City's Employee Handbook. It shall therefore take effect immediately upon passage by the affirmative vote of not less than five (5) members elected to Council and approved by the Mayor or otherwise at the earliest time allowed by law.

PASSED: October 16, 2017

MAYOR

VICE MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Ordinance by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on October 26, 2017 and November 2, 2017.

Clerk of Council

First Reading: October 16, 2017

Second Reading: Suspended

Third Reading: Suspended