

**RESOLUTION NO. 2015-98
INTRODUCED BY: ADMINISTRATION**

A RESOLUTION RATIFYING AND ADOPTING AMENDMENT NO. 1 TO THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CITY OF LYNDHURST, OHIO AND THE LYNDHURST FIREFIGHTERS ASSOCIATION, LOCAL 1676 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, RATIFYING AND APPROVING THE EXECUTION OF SAID AMENDMENT BY THE MAYOR, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. Amendment No. 1 to the Collective Bargaining Agreement negotiated between the City of Lyndhurst, Ohio and the Lyndhurst Firefighters Association, Local 1676 of the International Association of Firefighters, which is effective with the period commencing January 1, 2015 and terminating December 31, 2017, is hereby ratified and adopted, a copy of said Amendment being attached hereto, marked Exhibit "A" and incorporated herein as if fully rewritten.

SECTION 2. The execution of said Amendment by the Mayor on behalf of the City of Lyndhurst, Ohio is hereby ratified and approved.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution shall hereby be declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that the action taken herein is necessary to provide adequate compensation and other benefits for essential employees of the city. It shall therefore take effect immediately upon the affirmative vote of not less than five members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

ORDINANCE NO. 2015-99
Introduced By: Administration

**TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES
AND OTHER EXPENDITURES OF THE CITY OF LYNDHURST
FOR THE PERIOD BEGINNING JANUARY 1, 2016
AND ENDING MARCH 31, 2016
AND DECLARING AN EMERGENCY**

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LYNDHURST, STATE OF OHIO:

Section 1. That to provide for the current expenses and other expenditures of the City of Lyndhurst for the period beginning January 1, 2016 and ending March 31, 2016, the following sums be appropriated as set forth in the following sections.

Section 2. That there be appropriated from the **General Fund** the following:

SECURITY OF PERSONS AND PROPERTY

1111 POLICE

Salaries & Wages	\$790,285	
Other Expenses	\$273,363	\$1,063,648

1114 ANIMAL CONTROL

Salaries & Wages	\$0	
Other Expenses	\$8,375	\$8,375

1116 SPO & AUXILIARY

Salaries & Wages	\$51,098	
Other Expenses	\$9,645	\$60,743

1118 PARKS & SCHOOL SECURITY

Salaries & Wages	\$1,500	
Other Expenses	\$582	\$2,082

1121 DISPATCH

Salaries & Wages	\$125,740	
Other Expenses	\$48,736	\$174,476

1131 FIRE DEPARTMENT

Salaries & Wages	\$665,844	
Other Expenses	\$271,045	\$936,889

TOTAL SECURITY OF PERSONS AND PROPERTY		\$2,246,213
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PUBLIC HEALTH AND WELFARE

2211 COUNTY HEALTH DEPARTMENT

Other Expenses	\$27,442	\$27,442
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TOTAL PUBLIC HEALTH AND WELFARE		\$27,442
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COMMUNITY ENVIRONMENT

3311 PLANNING COMMISSION

Salaries & Wages	\$2,300	
Other Expenses	\$1,507	\$3,807

3313 BOARD OF ZONING APPEALS

Salaries & Wages	\$2,788	
Other Expenses	\$879	\$3,667

3315 ARCHITECTURAL BOARD OF REVIEW

Salaries & Wages	\$1,813	
Other Expenses	\$469	\$2,282

3323 BUILDING DEPARTMENT

Salaries & Wages	\$57,336	
Other Expenses	\$66,946	<u>\$124,282</u>

TOTAL COMMUNITY ENVIRONMENT \$134,038

LEISURE TIME ACTIVITIES

4419 PARKS

Salaries & Wages	\$25,386	
Other Expenses	\$17,369	\$42,755

4421 BRAINARD SPRAYGROUND

Salaries & Wages	\$2,050	
Other Expenses	\$5,400	\$7,450

4422 LYNDHURST POOL

Salaries & Wages	\$1,225	
Other Expenses	\$6,823	\$8,048

4432 SELREC

Other Expenses	\$0	\$0
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4433 HOME DAYS

Other Expenses	\$0	\$0
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4435 HOLIDAY LIGHTING

Other Expenses	\$500	\$500
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4436 OTHER CULTURAL EVENTS

Other Expenses	\$0	\$0
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4437 COMMISSION ON AGING

Other Expenses	\$38,395	<u>\$38,395</u>
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TOTAL LEISURE TIME ACTIVITIES \$97,148

BASIC UTILITIES

5561 REFUSE COLLECTION AND DISPOSAL

Salaries & Wages	\$62,570	
Other Expenses	\$97,440	\$160,010

5563 RECYCLING

Salaries & Wages	\$40,964	
Other Expenses	\$28,451	\$69,415

5565 LEAVES

Salaries & Wages	\$5,954	
Other Expenses	\$12,941	\$18,895

5567 TREES

Salaries & Wages	\$37,860	
Other Expenses	\$28,247	<u>\$66,107</u>

TOTAL BASIC UTILITIES \$314,427

GENERAL GOVERNMENT

7711 MAYOR

Salaries & Wages	\$41,675	
Other Expenses	\$19,635	\$61,310

7712 INCOME TAX ADMINISTRATION

Other Expenses	\$105,000	\$105,000
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7713 FINANCE DEPARTMENT

Salaries & Wages	\$106,522	
Other Expenses	\$50,686	\$157,208

7714 LAW DEPARTMENT

Salaries & Wages	\$25,000	
Other Expenses	\$51,488	\$76,488

7715 SERVICE DEPARTMENT

Salaries & Wages	\$115,659	
Other Expenses	\$53,569	\$169,228

7717 CIVIL SERVICE COMMISSION

Salaries & Wages	\$2,500	
Other Expenses	\$8,186	\$10,686

7721 COUNCIL

Salaries & Wages	\$28,000	
Other Expenses	\$11,951	\$39,951

7731 MUNICIPAL COURT

Salaries & Wages	\$203,343	
Other Expenses	\$120,155	\$323,498

7741 GENERAL ADMINISTRATION

Other Expenses	\$97,400	\$97,400
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7742 PUBLIC LANDS & BUILDINGS

Salaries & Wages	\$27,300	
Other Expenses	\$165,722	\$193,022

7744 STATUTORY

Other Expenses	\$345,062	\$345,062
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7746 ENGINEERING

Salaries & Wages	\$7,314	
Other Expenses	\$6,630	\$13,944

7761 UNCLAIMED

Other Expenses	\$3,000	<u>\$3,000</u>
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TOTAL GENERAL GOVERNMENT \$1,595,797

TOTAL OPERATIONS \$4,415,065

INTERFUND TRANSFERS

to Police Pension Fund	\$25,000
to Fire Pension Fund	\$50,000
to Street Construction Maint Fund	\$0
to Sidewalk Repair Fund	\$0
to Sewer Maintenance Fund	\$0
to Sewer Construction Fund	\$0
to Community Center Fund	\$115,000
to Petty Cash Fund	<u>\$0</u>

TOTAL INTERFUND TRANSFERS \$190,000

GRAND TOTAL GENERAL FUND \$4,605,065

Section 3. That there be appropriated from the **Special Revenue Fund Class** the following:

210 STATE HIGHWAY FUND

Other Expenses	\$10,500	\$10,500	
TOTAL STATE HIGHWAY FUND			\$10,500

220 COURT PROBATION SERVICES

Salaries & Wages	\$6,696		
Other Expenses	\$3,110	\$9,806	
TOTAL COURT PROBATION SERVICES			\$9,806

230 COURT SPECIAL PROJECTS FUND

Salaries & Wages	\$45,253		
Other Expenses	\$46,086	\$91,339	
TOTAL COURT SPECIAL PROJECTS FUND			\$91,339

231 COURT SPECIAL PROJECTS FUND IDIAMF

Salaries & Wages	\$0		
Other Expenses	\$13,500	\$13,500	
TOTAL COURT SPECIAL PROJECTS FUND IDIAMF			\$13,500

240 STREET CONSTRUCTION, MAINT. & REPAIR FUND

1141 TRAFFIC SAFETY

Salaries & Wages	\$19,241		
Other Expenses	\$33,395	\$52,636	

5552 STORM SEWERS

Salaries & Wages	\$8,370		
Other Expenses	\$5,293	\$13,663	

6611 STREETS

Salaries & Wages	\$55,013		
Other Expenses	\$29,791	\$84,804	

6621 SNOW REMOVAL

Salaries & Wages	\$114,111		
Other Expenses	\$140,130	\$254,241	

TOTAL STREET CONSTRUCTION, MAINT & REPAIR FUND			\$405,344
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250 COMMUNITY CENTER FUND

Salaries & Wages	\$40,229		
Other Expenses	\$54,247	\$94,476	
TOTAL COMMUNITY CENTER FUND			\$94,476

260 COURT EDP FUND

Salaries & Wages	\$15,762		
Other Expenses	\$77,330	\$93,092	
TOTAL COURT EDP FUND			\$93,092

280 DUI/INDIGENT FUND

Other Expenses	\$20,000	\$20,000	
TOTAL DUI/INDIGENT FUND			\$20,000

290 LAW ENFORCEMENT FUND

Other Expenses	\$10,000	\$10,000	
TOTAL LAW ENFORCEMENT FUND			\$10,000

291 LAW ENFORCEMENT ESA FUND

Other Expenses	\$9,500	\$9,500	
TOTAL LAW ENFORCEMENT ESA FUND			\$9,500

Proposed

Section 4. That there be appropriated from the **Debt Service Fund Class** the following:

310 GENERAL BOND RETIREMENT FUND

Other Expenses	\$1,115,977	
TOTAL GENERAL BOND RETIREMENT FUND		\$1,115,977
TOTAL DEBT SERVICE FUNDS		\$1,115,977

Section 5. That there be appropriated from the **Capital Projects Fund Class** the following:

410 PERMANENT IMPROVEMENT FUND

Capital Outlay	\$150,000	
TOTAL PERMANENT IMPROVEMENT FUND		\$150,000

440 PARKS & RECREATION EQUIPMENT

Capital Outlay	\$0	
TOTAL PARKS & RECREATION EQUIPMENT FUND		\$0

450 STREET IMPROVEMENT FUND

Capital Outlay	\$151,500	
TOTAL STREET IMPROVEMENT FUND		\$151,500

470 CAPITAL RESERVE FUND

Capital Outlay	\$200,000	
TOTAL CAPITAL RESERVE FUND		\$200,000

TOTAL CAPITAL PROJECTS FUNDS **\$501,500**

Section 6. That there be appropriated from the **Special Assessment Fund Class** the following:

810 STREET LIGHTING FUND

Other Expenses	\$16,000	
TOTAL STREET LIGHTING FUND		\$16,000

820 SEWER MAINTENANCE & REPAIR FUND

Salaries & Wages	\$65,278	
Other Expenses	\$28,030	
Capital Outlay	\$0	\$93,308
TOTAL SEWER MAINTENANCE & REPAIR FUND		\$93,308

830 SIDEWALK FUND

Other Expenses	\$2,150	\$2,150
TOTAL SIDEWALK FUND		\$2,150

840 SEWER CONSTRUCTION FUND

Other Expenses	\$7,000	
Capital Outlay	\$70,000	\$77,000
TOTAL SEWER CONSTRUCTION FUND		\$77,000

850 SHADE TREE FUND

Salaries & Wages	\$12,878	
Other Expenses	\$5,590	\$18,468
TOTAL SEWER MAINTENANCE & REPAIR FUND		\$18,468

TOTAL SPECIAL ASSESSMENT FUNDS **\$206,926**

Section 7. That there be appropriated from the **Trust & Agency Fund Class** the following:

710 OTHER TRUST & AGENCY

Other Expenses	\$86,000	\$86,000	
TOTAL OTHER TRUST & AGENCY FUND			\$86,000

720 POLICE PENSION FUND

Other Expenses	\$134,000	\$134,000	
TOTAL POLICE PENSION FUND			\$134,000

730 FIRE PENSION FUND

Other Expenses	\$141,500	\$141,500	
TOTAL FIRE PENSION FUND			\$141,500

790 PETTY CASH FUND

Other Expenses	\$0	\$0	
TOTAL PETTY CASH FUND			<u>\$0</u>

TOTAL TRUST & AGENCY FUNDS **\$361,500**

GRAND TOTAL ALL FUNDS **\$7,548,525**

Section 8. The Director of Finance is hereby authorized to draw her warrant for payment of any of the foregoing appropriations upon receiving the proper certifications and voucher thereof, approved by the Council of the City of Lyndhurst, Ohio or officers authorized by law to approve the same, or by ordinance or resolution of Council to make expenditures, provided that no warrant be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance.

Section 9. Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

Section 10. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, for further reason that it is necessary to immediately make the appropriations herein in order that the City can properly function and meet its obligations currently. Therefore, this Ordinance shall take effect immediately upon the affirmative vote of not less than five members elected to Council and signature by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

Mayor

ATTEST: _____

Clerk of Council

Vice- Mayor

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Ordinance by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on _____ and _____

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

**ORDINANCE NO. 2015-100
INTRODUCED BY: ADMINISTRATION**

**AN ORDINANCE ENACTING CHAPTER 792 OF THE
CODIFIED ORDINANCES OF THE CITY OF
LYNDHURST REGARDING MUNICIPAL INCOME TAX,
AND DECLARING AN EMERGENCY**

WHEREAS, the Home Rule Amendment of the Ohio Constitution, Article XVIII, Section 3, provides that “Municipalities shall have authority to exercise all powers of local self-government,” and the municipal taxing power is one of such powers of local self-government delegated by the people of the State to the municipalities; and

WHEREAS, Article XIII, Section 6 of the Ohio Constitution provides that the General Assembly may restrict the municipal power of taxation to the extent necessary to prevent abuse of such power, and Article XIII, Section 13 of the Ohio Constitution states that “laws may be passed to limit the powers of municipalities to levy taxes and incur debts for local purposes;” and

WHEREAS, the General Assembly has determined that it is necessary and appropriate to comprehensively review and amend Chapter 718 of the Ohio Revised Code, setting forth statutory requirements for municipal income tax codes in Ohio; and

WHEREAS, more specifically, the General Assembly enacted H.B. 5 in December 2014, and mandated that municipal income tax codes be amended by January 1, 2016 such that any income or withholding tax is “levied in accordance with the provisions and limitations specified in Chapter 718 of the Ohio Revised Code; and

WHEREAS, upon a detailed review of H.B. 5 and the Codified Ordinances of the City of Mayfield Heights, this Ordinance is found and determined by this Council to enact the amendments required prior to the January 1, 2016 deadline to be in accord with the provisions and limitations specified in Chapter 718 of the Ohio Revised Code; and

WHEREAS, Council also finds and determines that the constitutionality of certain provisions of the state-mandated code may have been put in question by recent decisions of the Ohio Supreme Court regarding, among other things, taxation of professional athletes, but these provisions must be included if the municipal income tax code is to be “levied in accordance with the provisions and limitations specified in Chapter 718, and thus are reluctantly adopted by this Council but are disclaimed to the extent they are unlawful or unconstitutional. Now, therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LYNDHURST,
CUYAHOGA COUNTY, STATE OF OHIO, THAT:**

SECTION 1. Chapter 792 of the Codified Ordinances be enacted to read as set forth in the document entitled “The City of Lyndhurst Income Tax Ordinance Effective January 1, 2016, Chapter 792,” attached hereto as Exhibit A and incorporated herein by reference.

SECTION 2. This Ordinance shall take effect and be in force from and after January 1, 2016.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that it is necessary to adopt this Ordinance without delay so as to make the provisions of the City's Tax Code consistent with the provisions of the Ohio Revised Code. Therefore this Ordinance shall take effect and be in force from and after January 1, 2016, provided it receives the affirmative vote of not less than five (5) members elected to Council and signature by the Mayor.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Ordinance by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on _____ and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

ORDINANCE NO. 2015-101
Introduced By: Administration

**TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES
AND OTHER EXPENDITURES OF THE CITY OF LYNDHURST
FOR THE PERIOD ENDING DECEMBER 31, 2015
REPEALING ORDINANCE NO. 2015-95
AND DECLARING AN EMERGENCY**

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LYNDHURST, STATE OF OHIO:

Section 1. That to provide for the current expenses and other expenditures of the City of Lyndhurst for the period beginning January 1, 2015 and ending December 31, 2015, the following sums be appropriated as set forth in the following sections.

Section 2. That there be appropriated from the **General Fund** the following:

SECURITY OF PERSONS AND PROPERTY

1111 POLICE

Salaries & Wages	\$3,024,748	
Other Expenses	\$764,960	\$3,789,708

1114 ANIMAL CONTROL

Salaries & Wages	\$0	
Other Expenses	\$34,000	\$34,000

1116 SPO & AUXILIARY

Salaries & Wages	\$81,616	
Other Expenses	\$18,616	\$100,232

1118 PARKS & SCHOOL SECURITY

Salaries & Wages	\$7,800	
Other Expenses	\$1,299	\$9,099

1121 COMMUNICATIONS

Salaries & Wages	\$437,550	
Other Expenses	\$142,801	\$580,351

1131 FIRE DEPARTMENT

Salaries & Wages	\$2,466,073	
Other Expenses	\$659,638	\$3,125,711

<i>TOTAL SECURITY OF PERSONS AND PROPERTY</i>		<i>\$7,639,101</i>
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PUBLIC HEALTH AND WELFARE

2211 COUNTY HEALTH DEPARTMENT

Other Expenses	\$54,884	\$54,884
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<i>TOTAL PUBLIC HEALTH AND WELFARE</i>		<i>\$54,884</i>
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COMMUNITY ENVIRONMENT

3311 PLANNING COMMISSION

Salaries & Wages	\$7,200	
Other Expenses	\$5,312	\$12,512

3313 BOARD OF ZONING APPEALS

Salaries & Wages	\$10,750	
Other Expenses	\$1,986	\$12,736

3315 ARCHITECTURAL BOARD OF REVIEW

Salaries & Wages	\$6,450	
Other Expenses	\$1,072	\$7,522

3323 BUILDING DEPARTMENT

Salaries & Wages	\$192,313	
Other Expenses	\$215,726	<u>\$408,039</u>

TOTAL COMMUNITY ENVIRONMENT

\$440,809

LEISURE TIME ACTIVITIES

4419 PARKS

Salaries & Wages	\$163,953	
Other Expenses	\$70,113	\$234,066

4421 BRAINARD SPRAYGROUND

Salaries & Wages	\$39,000	
Other Expenses	\$35,811	\$74,811

4422 LYNDBURST POOL

Salaries & Wages	\$160,500	
Other Expenses	\$118,647	\$279,147

4433 HOME DAYS

Other Expenses	\$15,000	\$15,000
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4435 HOLIDAY LIGHTING

Other Expenses	\$2,000	\$2,000
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4437 COMMUNITY PARTNERSHIP ON AGING

Other Expenses	\$149,885	<u>\$149,885</u>
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TOTAL LEISURE TIME ACTIVITIES

\$754,909

BASIC UTILITIES

5561 REFUSE COLLECTION AND DISPOSAL

Salaries & Wages	\$206,585	
Other Expenses	\$523,548	\$730,133

5563 RECYCLING

Salaries & Wages	\$145,835	
Other Expenses	\$99,432	\$245,267

5565 LEAVES

Salaries & Wages	\$93,950	
Other Expenses	\$61,842	\$155,792

5567 TREES

Salaries & Wages	\$106,052	
Other Expenses	\$113,200	<u>\$219,252</u>

TOTAL BASIC UTILITIES

\$1,350,444

GENERAL GOVERNMENT

7711 MAYOR

Salaries & Wages	\$150,370	
Other Expenses	\$65,682	\$216,052

7712 INCOME TAX ADMINISTRATION

Other Expenses	\$287,000	\$287,000
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7713 FINANCE DEPARTMENT

Salaries & Wages	\$345,494	
Other Expenses	\$144,222	\$489,716

7714 LAW DEPARTMENT

Salaries & Wages	\$85,505	
Other Expenses	\$188,461	\$273,966

7715 SERVICE DEPARTMENT

Salaries & Wages	\$332,007	
Other Expenses	\$163,123	\$495,130

7717 CIVIL SERVICE COMMISSION

Salaries & Wages	\$7,500	
Other Expenses	\$29,434	\$36,934

7721 COUNCIL

Salaries & Wages	\$87,553	
Other Expenses	\$45,127	\$132,680

7731 MUNICIPAL COURT

Salaries & Wages	\$804,346	
Other Expenses	\$445,656	\$1,250,002

7741 GENERAL ADMINISTRATION

Other Expenses	\$413,280	\$413,280
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7742 PUBLIC LANDS & BUILDINGS

Salaries & Wages	\$86,350	
Other Expenses	\$417,015	\$503,365

7744 STATUTORY

Other Expenses	\$450,246	\$450,246
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7746 ENGINEERING

Salaries & Wages	\$18,400	
Other Expenses	\$22,843	\$41,243

7761 UNCLAIMED

Other Expenses	\$5,000	<u>\$5,000</u>
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TOTAL GENERAL GOVERNMENT *\$4,594,614*

TOTAL OPERATIONS *\$14,834,761*

7745 INTERFUND TRANSFERS AND ADVANCES

to Police Pension Fund	\$344,906
to Fire Pension Fund	\$379,803
to LV Public Improv Tx Inc Equiv Fund	\$353,187
to Sidewalk Repair Fund	\$0
to Sewer Maintenance Fund	\$0
to Sewer Construction Fund	\$0
to Community Center Fund	\$230,000
to Petty Cash Fund	<u>\$0</u>

TOTAL INTERFUND TRANSFERS *\$1,307,896*

GRAND TOTAL GENERAL FUND ***\$16,142,657***

Section 3. That there be appropriated from the **Special Revenue Fund Class** the following:

<u>210 STATE HIGHWAY FUND</u>			
Other Expenses	\$64,000	\$64,000	
TOTAL STATE HIGHWAY FUND			\$64,000
<u>220 COURT PROBATION SERVICES</u>			
Salaries & Wages	\$20,000		
Other Expenses	\$6,992	\$26,992	
TOTAL COURT PROBATION SERVICES			\$26,992
<u>230 COURT SPECIAL PROJECTS FUND</u>			
Salaries & Wages	\$150,610		
Other Expenses	\$125,506	\$276,116	
<u>231 COURT SPECIAL PROJECTS IDIAM FUND</u>			
Other Expenses	\$13,500	\$13,500	
TOTAL COURT SPECIAL PROJECTS FUND			\$289,616
<u>240 STREET CONSTRUCTION, MAINT. & REPAIR FUND</u>			
<u>1141 TRAFFIC SAFETY</u>			
Salaries & Wages	\$64,829		
Other Expenses	\$115,262	\$180,091	
<u>5552 STORM SEWERS</u>			
Salaries & Wages	\$19,200		
Other Expenses	\$100,567	\$119,767	
<u>6611 STREETS</u>			
Salaries & Wages	\$157,655		
Other Expenses	\$102,681	\$260,336	
<u>6621 SNOW REMOVAL</u>			
Salaries & Wages	\$127,500		
Other Expenses	\$282,600	\$410,100	
TOTAL STREET CONSTRUCTION, MAINT & REPAIR FUND			\$970,294
<u>250 COMMUNITY CENTER FUND</u>			
Salaries & Wages	\$145,040		
Other Expenses	\$142,239	\$287,279	
TOTAL COMMUNITY CENTER FUND			\$287,279
<u>260 COURT EDP FUND</u>			
Salaries & Wages	\$55,915		
Other Expenses	\$234,479	\$290,394	
TOTAL COURT EDP FUND			\$290,394
<u>280 DUI/INDIGENT FUND</u>			
Other Expenses	\$40,000	\$40,000	
TOTAL DUI/INDIGENT FUND			\$40,000
<u>290 LAW ENFORCEMENT FUND</u>			
Other Expenses	\$22,480	\$22,480	
TOTAL LAW ENFORCEMENT FUND			\$22,480
<u>291 LAW ENFORCEMENT ESA FUND</u>			
Other Expenses	\$10,000	\$10,000	
TOTAL LAW ENFORCEMENT ESA FUND			\$10,000
TOTAL SPECIAL REVENUE FUNDS			\$2,001,055

Section 4. That there be appropriated from the **Debt Service Fund Class** the following:

310 GENERAL BOND RETIREMENT FUND

Other Expenses	\$1,025,000	\$1,025,000	
TOTAL GENERAL BOND RETIREMENT FUND			\$1,025,000
TOTAL DEBT SERVICE FUNDS			\$1,025,000

Section 5. That there be appropriated from the **Capital Projects Fund Class** the following:

410 PERMANENT IMPROVEMENT FUND

Capital Outlay	\$1,650,880	\$1,650,880	
TOTAL PERMANENT IMPROVEMENT FUND			\$1,650,880

440 PARKS & RECREATION EQUIPMENT

Capital Outlay	\$20,000	\$20,000	
TOTAL PARKS & RECREATION EQUIPMENT FUND			\$20,000

450 STREET IMPROVEMENT FUND

Capital Outlay	\$1,089,939	\$1,089,939	
TOTAL STREET IMPROVEMENT FUND			\$1,089,939

470 CAPITAL RESERVE FUND

Capital Outlay	\$245,000	\$245,000	
TOTAL CAPITAL RESERVE FUND			\$245,000

TOTAL CAPITAL PROJECTS FUNDS **\$3,005,819**

Section 6. That there be appropriated from the **Special Assessment Fund Class** the following:

810 STREET LIGHTING FUND

Other Expenses	\$227,750	\$227,750	
TOTAL STREET LIGHTING FUND			\$227,750

820 SEWER MAINTENANCE & REPAIR FUND

Salaries & Wages	\$275,165		
Other Expenses	\$110,288		
Capital Outlay	\$257,850	\$643,303	
TOTAL SEWER MAINTENANCE & REPAIR FUND			\$643,303

830 SIDEWALK FUND

Other Expenses	\$136,100	\$136,100	
TOTAL SIDEWALK FUND			\$136,100

840 SEWER CONSTRUCTION FUND

Other Expenses	\$23,500		
Capital Outlay	\$527,150	\$550,650	
TOTAL SEWER CONSTRUCTION FUND			\$550,650

850 SHADE TREE FUND

Salaries & Wages	\$66,805		
Other Expenses	\$121,021	\$187,826	
TOTAL SEWER MAINTENANCE & REPAIR FUND			\$187,826

TOTAL SPECIAL ASSESSMENT FUNDS **\$1,745,629**

Section 7. That there be appropriated from the **Trust & Agency Fund Class** the following:

710 OTHER TRUST & AGENCY

Other Expenses	\$172,700	\$172,700	
TOTAL OTHER TRUST & AGENCY FUND			\$172,700

720 POLICE PENSION FUND

Other Expenses	\$496,906	\$496,906	
TOTAL POLICE PENSION FUND			\$496,906

730 FIRE PENSION FUND

Other Expenses	\$529,803	\$529,803	
TOTAL FIRE PENSION FUND			\$529,803

790 PETTY CASH FUND

Other Expenses	\$0	\$0	
TOTAL PETTY CASH FUND			\$0

TOTAL TRUST & AGENCY FUNDS **\$1,199,409**

GRAND TOTAL ALL FUNDS **\$25,119,569**

Section 8. The Director of Finance is hereby authorized to draw her warrant for payment of any of the foregoing appropriations upon receiving the proper certifications and voucher thereof, approved by the Council of the City of Lyndhurst, Ohio or officers authorized by law to approve the same, or by ordinance or resolution of Council to make expenditures, provided that no warrant be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance.

Section 9. REPEAL OF PRIOR ORDINANCES: Any and all ordinances, or parts thereof, inconsistent herewith, and specifically Ordinance No. 2015-95 to the extent it is inconsistent herewith, are hereby repealed; otherwise, any provisions of such Ordinance not inconsistent herewith shall remain in full force and effect.

Section 10. Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

Section 11. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, for further reason that it is necessary to immediately make the appropriations herein in order that the City can properly function and meet its obligations currently. Wherefore, this Ordinance shall take effect immediately upon its passage by the affirmative vote of not less than five (5) members elected to council and approval by the Mayor; otherwise, from and after the earliest time allowed by law.

PASSED: _____

Mayor

ATTEST: _____
Clerk of Council _____
Vice- Mayor

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Ordinance by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on _____ and _____.

 Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

RESOLUTION NO. 2015-102
INTRODUCED BY: ADMINISTRATION

A RESOLUTION AUTHORIZING THE MAYOR TO IMPLEMENT HEALTH CARE COVERAGE FOR THE EMPLOYEES OF THE CITY AND DECLARING AN EMERGENCY

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, COUNTY OF CUYAHOGA, STATE OF OHIO, THAT:

SECTION 1. The Mayor is hereby authorized and directed to enter into necessary agreements to implement health care coverage for the eligible employees of the City with Anthem at the following monthly rates, effective January 1, 2016:

Monthly Rates by Category	Anthem Blue Access 8.0 Option 12	Anthem Lumenos H.S.A. Option E1
Employee Only	\$ 372.92	\$ 332.30
Employee and Spouse	\$ 1,305.21	\$ 1,163.04
Employee and Children	\$ 932.28	\$ 830.74
Family	\$ 1,454.38	\$ 1,295.96

SECTION 2. The rates specified above for health care are for a twelve-month period beginning January 1, 2016. Should it become necessary to extend this coverage beyond the aforesaid twelve-month period, Council shall approve any extension and any increase in the stated rates, if applicable.

SECTION 3. Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City for the reason that it is necessary to implement the aforesaid insurance coverage for the employees of the City so that the same are effective as of January 1, 2016. Therefore this Resolution shall take effect immediately upon the affirmative vote of not less than five members elected to Council and signature by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on _____ and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

Proposed

**RESOLUTION NO. 2015-103
INTRODUCED BY: ADMINISTRATION**

A RESOLUTION RATIFYING AND ADOPTING THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CITY OF LYNDHURST, OHIO AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS/LIEUTENANTS), RATIFYING AND APPROVING THE EXECUTION OF SAID AGREEMENT BY THE MAYOR, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. The Collective Bargaining Agreement negotiated between the City of Lyndhurst, Ohio and the Ohio Patrolmen's Benevolent Association (Sergeants/Lieutenants) which is effective with the period commencing January 1, 2015 and terminating December 31, 2017, is hereby ratified and adopted, a copy of said Collective Bargaining Agreement being attached hereto, marked Exhibit "A" and incorporated herein as if fully rewritten.

SECTION 2. The execution of said Collective Bargaining Agreement by the Mayor on behalf of the City of Lyndhurst, Ohio is hereby ratified and approved.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution shall hereby be declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that the action taken herein is necessary to provide adequate compensation and other benefits for essential employees of the city. It shall therefore take effect immediately upon the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

**RESOLUTION NO. 2015-104
INTRODUCED BY: ADMINISTRATION**

A RESOLUTION RATIFYING AND ADOPTING THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CITY OF LYNDHURST, OHIO AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (PATROL OFFICERS), AND RATIFYING AND APPROVING THE EXECUTION OF SAID AGREEMENT BY THE MAYOR, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. The Collective Bargaining Agreement negotiated between the City of Lyndhurst, Ohio and the Ohio Patrolmen's Benevolent Association (Patrol Officers), which is effective with the period commencing January 1, 2015 and terminating December 31, 2017, is hereby ratified and adopted, a copy of said Collective Bargaining Agreement being attached hereto, marked Exhibit "A" and incorporated herein as if fully rewritten.

SECTION 2. The execution of said Collective Bargaining Agreement by the Mayor on behalf of the City of Lyndhurst, Ohio is hereby ratified and approved.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution shall hereby be declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that the action taken herein is necessary to provide adequate compensation and other benefits for essential employees of the city. It shall therefore take effect immediately upon the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

**RESOLUTION NO. 2015-105
INTRODUCED BY: ADMINISTRATION**

A RESOLUTION RATIFYING AND ADOPTING THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CITY OF LYNDHURST, OHIO AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (FULL-TIME DISPATCHERS), RATIFYING AND APPROVING THE EXECUTION OF SAID AGREEMENT BY THE MAYOR, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. The Collective Bargaining Agreement negotiated between the City of Lyndhurst, Ohio and the Ohio Patrolmen's Benevolent Association (Full-Time Dispatchers), which is effective with the period commencing January 1, 2015 and terminating December 31, 2017, is hereby ratified and adopted, a copy of said Collective Bargaining Agreement being attached hereto, marked Exhibit "A" and incorporated herein as if fully rewritten.

SECTION 2. The execution of said Collective Bargaining Agreement by the Mayor on behalf of the City of Lyndhurst, Ohio is hereby ratified and approved.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution shall hereby be declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that the action taken herein is necessary to provide adequate compensation and other benefits for essential employees of the city. It shall therefore take effect immediately upon the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____
Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

**RESOLUTION NO. 2015-106
INTRODUCED BY: ADMINISTRATION**

A RESOLUTION RATIFYING AND ADOPTING THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CITY OF LYNDHURST, OHIO AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (NON-DISPATCH FULL-TIME PERSONNEL), RATIFYING AND APPROVING THE EXECUTION OF SAID AGREEMENT BY THE MAYOR, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, OHIO, THAT:

SECTION 1. The Collective Bargaining Agreement negotiated between the City of Lyndhurst, Ohio and the Ohio Patrolmen's Benevolent Association (Non-Dispatch Full-Time Personnel), which is effective with the period commencing January 1, 2015 and terminating December 31, 2017, is hereby ratified and adopted, a copy of said Collective Bargaining Agreement being attached hereto, marked Exhibit "A" and incorporated herein as if fully rewritten.

SECTION 2. The execution of said Collective Bargaining Agreement by the Mayor on behalf of the City of Lyndhurst, Ohio is hereby ratified and approved.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution shall hereby be declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of Lyndhurst for the reason that the action taken herein is necessary to provide adequate compensation and other benefits for essential employees of the city. It shall therefore take effect immediately upon the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

PASSED: _____

MAYOR

VICE-MAYOR

ATTEST: _____

Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Resolution by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____

ORDINANCE NO: 2015-107
INTRODUCED BY: ADMINISTRATION

AN ORDINANCE AMENDING ORDINANCE NO. 2015-60 WHICH ESTABLISHED THE SALARY, COMPENSATION, AND HOURLY RATES OF PAY FOR BARGAINING EMPLOYEES IN THE VARIOUS OFFICES AND DEPARTMENTS, AND WHICH CONFIRMED LONGEVITY COMPENSATION, VACATIONS, HOLIDAYS AND OTHER BENEFITS, IN THE CITY OF LYNDHURST, OHIO, REPEALING CERTAIN SECTIONS OF ORDINANCE NO. 2015-60 INCONSISTENT HEREWITH, AND DECLARING AN EMERGENCY

WHEREAS, Council previously enacted Ordinance No. 2015-60 establishing the salary, compensation, and hourly rates of pay for employees in the various offices and departments, including members of boards and commissions and confirming other specific matters related thereto effective January 1, 2015 unless otherwise specified; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LYNDHURST, CUYAHOGA COUNTY, STATE OF OHIO

SECTION 1. That salary, compensation and hourly rates of pay for bargaining unit employees of various offices and departments of the City of Lyndhurst are hereby fixed effective January 1, 2015, unless otherwise specified, as follows, subject to the method of payment provided for in Section 12:

A. SAFETY FORCES

SUBSECTION 1. POLICE DEPARTMENT:

a.	Lieutenants	\$91,676.95 per annum
	Sergeants	\$81,854.59 per annum
	Patrolman with two years or more service in the Department	\$73,084.12 per annum
	Patrolman with more than one year but less than two years service in the Department	\$66,992.80 per annum
	Patrolman with more than six months but less than one year service in the Department	\$60,897.95 per annum
	Patrolman with less than six months service in the Department	\$56,983.35 per annum
	Members of the Police Department assigned to Detective Duties (in addition to regular salary)	\$150 per month
	Members of the Police Department assigned as Detective Bureau Commander and Traffic Bureau Commander (in addition to regular salary)	\$150 per month
b.	Dispatch Supervisor	\$24.46 to \$26.46 per hour
	Dispatch Coordinator (effective 05/03/13)	\$23.24 to \$25.24 per hour
	Community Relation Liaison	\$26.20 to \$28.20 per hour
	Animal Warden	\$22.67 to \$24.67 per hour
	Police Secretary (Full – Time)	\$21.05 to \$23.05 per hour
	Police Secretary (Part – Time)	\$18.88 to \$20.88 per hour
c.	Police Radio Dispatcher	\$22.06 to \$24.06 per hour

- d. Shift differentials, overtime, uniform allowance vacations and holidays, sick leave, emergency pay leave, on-the-job injury leave, jury duty compensation, education premium, tuition reimbursement, remedial salary adjustment, longevity, life insurance and sick leave conversion shall be as provided in the collective bargaining agreement.

SUBSECTION 2. FIRE DEPARTMENT:

- a.

Captain - Fire Prevention Officer	\$87,731 per annum
Captains	\$87,308 per annum
Lieutenants	\$77,955 per annum
Firefighter with two years or more service in Dept. (Class A)	\$69,602 per annum
Firefighter with more than one year but less than two years service in Dept.	\$63,780 per annum
Firefighter with more than six months but less than one year service in Dept.	\$57,985 per annum
Firefighter with less than six months service in Dept.	\$54,258 per annum
Collective Bargaining Unit Members of the Fire Department certified as paramedics and assigned to paramedic duty (in addition to regular salary as stated in the Collective Bargaining Unit Agreements	
	5% annual base pay
- b. Overtime for members of the Fire Department, Uniform Allowances Tours of Duty, Vacations and Holidays, Sick Leave, Sick Leave Conversion, Longevity, Emergency Paid Leave, and other benefits shall be as provided in the collective bargaining agreement.

SUBSECTION 3. DIRECTOR OF SAFETY \$0 per annum (effective 1/23/02)

SECTION 2. That salary, compensation and hourly rates of pay for bargaining unit employees of various offices and departments of the City of Lyndhurst are hereby fixed effective July 1, 2014, unless otherwise specified, as follows, subject to the method of payment provided for in Section 12:

A. BUILDING DEPARTMENT.

SUBSECTION 1.

- | | |
|------------------------|--------------------------------|
| Building Inspector | \$39,095 to \$61,361 per annum |
| Housing Inspector | \$37,000 to \$51,158 per annum |
| Clerk/Secretary | \$27,646 to \$48,674 per annum |
| Custodians (full-time) | |
| | \$13.00 - \$28.54 per hour |

SUBSECTION 2.

- a. The Inspectors (full-time) shall be reimbursed for dry cleaning upon presentation of invoices up to \$100.00 per person per year. Reimbursement upon presentation of invoices up to \$300.00 per person per year shall be given for work shirts, pants, or safety shoes.

- b. For the employees in the Building Department wages, overtime, remedial cash adjustment, longevity, certification adjustments, hospitalization, union standard premium, holidays, vacations, sick leave, sick leave conversion, and such other provisions shall be as provided in the Respective Collective Bargaining Agreement.

B. SERVICE DEPARTMENT

SUBSECTION 1. The Director of Public Service shall be reimbursed for dry cleaning upon presentation of invoices for such dry cleaning in the amount of \$10.00 with a maximum amount of \$100.00 per year.

SUBSECTION 2. SERVICE DEPARTMENT EMPLOYEES

- a. All employees in Department covered by collective bargaining agreement \$20.00 to \$33.11 per hour
- b. General Foreman \$28.80 to \$39.00 per hour
- c. All Hospitalization, Shoe Allowance, Protective Eye Glasses, Remedial Salary Adjustment, Crew Leader Premium, General Foreman Premium, Commercial Driver's License Allowance and Sick Leave Conversion shall be as provided in the respective collective bargaining agreement.

SUBSECTION 3. Overtime for employees in the Service Department, Uniform Allowance, Vacations and Holidays, Sick Leave, Call Back, and Emergency Paid Leave shall be as provided in the collective bargaining agreement.

C. CLERICAL EMPLOYEES IN THE VARIOUS DEPARTMENTS

SUBSECTION 1. FULL-TIME CLERKS / ACCOUNTANTS

- a. Full time Clerks \$10.00 to \$23.17 per hour
- b. Full time Accountants \$10.15 to \$28.66 per hour
- c. For the employees in the Finance Department, wages, overtime, remedial cash adjustment, longevity, certification adjustments, hospitalization, education premium, union steward, holidays, vacations, sick leave, sick leave conversion, and such other provisions shall be as provided in the Respective Collective Bargaining Agreement.

SUBSECTION 2. PART-TIME CLERKS

- a. Part time clerks \$8.00 to \$20.77 per hour

SECTION 3. DEFINITIONS:

A full-time employee is defined as one who is employed to work a minimum of 40 hours per week on an annual basis.

A part-time employee is defined as one who is employed to work less than 40 hours per week on a permanent basis and is scheduled to work regularly scheduled hours, each week, and 52 weeks per year.

A seasonal employee is defined as one who is employed to work for a specified limited period of time regardless of the number of hours worked in one week.

Retirement is defined as withdrawal from employment with the City of Lyndhurst pursuant to and through an established retirement plan of Police and Fire Pension, P.E.R.S., Disability Retirement, Death or any other lawful pension plan.

SECTION 4. LONGEVITY:

Longevity compensation shall be as provided in Codified Ord. 159.08

SECTION 5. HOSPITALIZATION:

Hospitalization shall be as provided in Codified Ord. 159.09 and in regard to any specific bargaining unit as provided in the Collective Bargaining Agreement entered into with said bargaining unit.

SECTION 6. VACATIONS AND HOLIDAYS:

Vacations and Holidays shall be as provided in Codified Ord.159.10 as amended to date.

SECTION 7. OTHER HOLIDAY PROVISIONS:

Other Holiday provisions shall be as provided in the respective collective bargaining agreements and Codified Ord. 159.10 as modified to accommodate the agreements.

SECTION 8. SICK LEAVE:

Sick Leave shall be as provided in Codified Ord. 159.11 as amended to date or as provided in the collective bargaining agreements.

SECTION 9. EMERGENCY PAID LEAVE:

Emergency Paid Leave shall be as provided in Codified Ord. 159.12, or as provided in the collective bargaining agreements.

SECTION 10. OVERTIME:

Overtime shall be as provided in Codified Ord.159.14 unless modified by a collective bargaining agreement approved by Council, at which time the terms and conditions of said collective bargaining agreement shall prevail.

SECTION 11. COMPENSATION DURING JURY SERVICE:

Jury Service Compensation shall be as provided in Codified Ord.159.07(c).

SECTION 12. PAYMENT OF SALARIES AND COMPENSATION:

Payment of Salaries and Compensation shall be as provided in Codified Ord. 159.07(a) as amended to date.

SECTION 13. EFFECTIVE DATE:

This Ordinance and provisions herein made with respect to compensation and other benefits shall be effective from and after such pay period that includes January 1, 2015 unless a different effective date as to specific provisions is stated herein, in which case such specific effective date shall prevail.

This Ordinance shall apply only to bargaining unit persons who are employees of the City of Lyndhurst on and after the date of passage of this ordinance.

SECTION 14. REPEAL OF PRIOR ORDINANCES:

Any and all ordinances, or parts thereof, inconsistent herewith, and specifically Ordinance No. 2015-60 to the extent it is inconsistent herewith, are hereby repealed, otherwise, any provisions of such Ordinance not inconsistent herewith shall remain in full force and effect.

SECTION 15. Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 16. This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the City of Lyndhurst and its inhabitants for the reason that compensation of the officers and employees of the City must be determined and fixed in order to provide for the current operation of the City Government. Therefore, this Ordinance shall take effect immediately upon the affirmative vote of not less than five (5) members elected to Council and signature by the Mayor or otherwise at the earliest time allowed by law and its provisions shall be effective as of January 1, 2015 unless stated otherwise herein.

PASSED: _____

MAYOR

VICE MAYOR

ATTEST: _____

Clerk of Council

I, the undersigned Clerk of Council of the City of Lyndhurst, hereby certify that there is no newspaper published or having an office of publication in said City, and that I published the foregoing Ordinance by advertising the same by title on one day in each of two consecutive weeks in a newspaper of general circulation in said City, on _____ and _____.

Clerk of Council

First Reading: _____

Second Reading: _____

Third Reading: _____