

May 11, 2017

Lyndhurst, Ohio  
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The Civil Service Commission of the City of Lyndhurst met in Regular Session on Thursday, May 11, 2017 at 8:30 a.m. in the Conference Room of the Lyndhurst Municipal Center, 5301 Mayfield Road.

Members Present: Commissioners: R. Schmidlin, Chairman  
S. Franks, R. Sweeney

Others Present: P T Murphy, Director of Law  
C J White, Secretary  
R Porrello, Chief of Police  
P Rhode, Executive Lieutenant, Police Department

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the reading of the minutes of the Regular Meeting held April 13, 2017, copies of which were mailed to all members, be dispensed with and said minutes stand approved as circulated.

The question was put to a voice vote and passed unanimously.

Motion carried.

**Continue discussion on investigation standards for police officer candidates.**

Chief Porrello previously presented the Commission with Background Investigation Standards for Police Officer Candidates, and stated that at the end of each section, there is a checklist for the candidate stating he/she meets, does not meet, or is uncertain if he/she meets the standard. He further stated that this would be part of the interview process, after becoming certified to move forward in the selection process.

After discussion it was decided that the Background Investigation Standards for Police Officer Candidates become part of the process once a candidate is certified.

**Discuss extra credit for full time experience in a Police Department.**

**Discuss lateral entry**

Chief Porrello stated that he would like the Commission to consider giving extra credit to a police officer moving from another department to Lyndhurst. He further stated using lateral entry reduces the amount of training time; it encourages police officers that are fairly new with their agencies, who are looking to move on, to take our original appointment test, and he would like to give them some extra consideration.

In answer to Mr. Schmidlin's question, Chief Porrello stated that the police officer would have to take our original appointment test, and the extra credit would be added to the final score,

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providing that candidate scores 70. He further stated his suggested amount of extra credit would be five (5) points.

In answer to Mr. Franks' question regarding different types of police agencies that this would apply, Chief Porrello stated he would like to keep the requirement simple; one year of full time service in any Ohio law enforcement agency.

After discussion, Mr. Schmidlin recommended that the law director draft legislation regarding extra credit for lateral entry into the Lyndhurst Police Department.

**Review proposed legislation for Rule III and IV, as it pertains to Patrol Officers' certification requirements.**

Mr. Schmidlin read the proposed change in the proposed legislation to amend Rule III, Section 1, which reads: "An applicant will not be appointed to the Police Department until that applicant has earned certification as a police officer from the Ohio Police Officers Training Academy (OPOTA)."

Mr. Schmidlin then read the proposed change in the proposed legislation to amend Rule IV, Section 6, which reads: "Maintaining one's Ohio Police officers Training Academy (OPOTA) Certification is a condition of employment in the police department."

In answer to Mr. Schmidlin's question, Chief Porrello stated that the State of Ohio establishes the criteria for training priorities to maintain certification.

It was recommended that the wording in both pieces of legislation be changed to reflect "Ohio Peace Officers."

It was moved by Mr. Schmidlin, seconded by Ms. Sweeney that the meeting be adjourned.

The question was put to a voice vote and passed unanimously.

Motion carried, meeting  
adjourned at 9:10 a.m.

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Raymond Schmidlin, Chairman

Approved: \_\_\_\_\_

Attest: \_\_\_\_\_